



COUNCIL FOR  
**THRIVING  
CHILDREN**

Strategic Plan  
Subcommittee  
August 9, 2023

# Meeting agenda

## Agenda

### Meeting Purpose/Goals:

- Understand next steps for Subcommittee engagement to support [New Hampshire's Strategic Plan for Early Childhood](#)
- Review and provide feedback on NH's Crosswalk and Meta-analysis of State-Level Plans, conducted by [Pear Associates](#)
- Consider potential Measures of Success (see page 62, Appendix F of Strategic Plan for suggestions)

	Topic	Leader(s)
10:00-10:45	<ul style="list-style-type: none"> <li>➤ Review Agenda</li> <li>➤ Update on NH's Strategic Plan for Early Childhood</li> <li>➤ Subcommittee charge</li> <li>➤ Introductions</li> </ul>	Christina Lachance
10:45-12:15	<ul style="list-style-type: none"> <li>➤ NH's Crosswalk and Meta-analysis of State-Level Plans</li> <li>➤ Measures of Success</li> </ul>	Lara Quiroga, Pear Associates
12:15-12:30	<ul style="list-style-type: none"> <li>➤ Opportunity for public input</li> </ul>	Christina Lachance



# Strategic Plan Subcommittee

Rebecca Woitkowski\*

Michelle Lewis\*

Senator Rebecca Whitley

Rebecca Fredette

Athena Cote

Christine Brennan

Patricia Tilley

Joelle Martin

Marianne Barter

Heather Patton

Debra Nelson

Krisha Dubreuil

Christina D'Allesandro

Jeanne Agri

Katie Brissette





**Priority Outcomes**

- Increase families' partnership in, knowledge of, and choices for their child's development
- Increase families' access to integrated quality early childhood opportunities and services
- Increase comprehensive wellness of young children
- Ensure children achieve early childhood developmental and educational goals
- Increase providers' and educators' knowledge and access to resources for quality programs and services

Themes	Objectives	Initiatives
<p><b>Strategic Theme 1</b> Quality, consistent, equitable access to opportunities and services for all NH families</p>	<ol style="list-style-type: none"> <li>1. Increase early intervention and primary prevention</li> <li>2. Increase accessible childcare and early learning options</li> <li>3. Increase family awareness, voice, influence, engagement and knowledge</li> <li>4. Enhance quality of early childhood programs and services</li> </ol>	<ol style="list-style-type: none"> <li>1a. Normalize utilization of early intervention and primary prevention services among all families</li> <li>1b. Increase provider awareness of and collaboration with all available primary prevention and early intervention services</li> <li>2a. Expand eligibility for childcare assistance costs, increase the amount of assistance for each family, and increase awareness and utilization of NH Child Care scholarship assistance</li> <li>2b. Expand options for and access to childcare and early learning statewide, particularly in areas where options are limited</li> <li>3a. Establish a Statewide Family Engagement Framework including feedback loops</li> <li>3b. Expand universal home visiting to every baby in New Hampshire</li> <li>3c. Expand NH parent/caregiver access to family support/Family Resource Centers (FRCs)</li> <li>4a. Increase participation in NH QRIS</li> <li>4b. Increase family awareness of quality care and early learning options</li> </ol>
<p><b>Strategic Theme 2</b> Early childhood workforce capacity and quality</p>	<ol style="list-style-type: none"> <li>1. Increase workforce</li> <li>2. Increase workforce knowledge regarding early childhood development</li> </ol>	<ol style="list-style-type: none"> <li>1a. Promote early childhood careers and career path</li> <li>1b. Promote the availability of workforce incentives and tax credits and expand them beyond early childhood education to include family support and health</li> <li>2a. Equip the early childhood workforce with knowledge of child development and evidence-based practices to meet the needs of children and families</li> </ol>
<p><b>Strategic Theme 3</b> Investment in early childhood programs and services</p>	<ol style="list-style-type: none"> <li>1. Leverage and sustain new and existing funding</li> <li>2. Increase business and community support for early childhood programs and services</li> </ol>	<ol style="list-style-type: none"> <li>1a. Create and implement a comprehensive early childhood system funding plan including federal, state, local, and private sources</li> <li>1b. Develop and implement a comprehensive study of compensation, benefits, and incentives across the various roles within the early childhood field</li> <li>2a. Create and implement a plan to increase businesses' financial investment in the early childhood system</li> <li>2b. Create and implement a plan to increase community awareness of and engagement in building the capacity of the early childhood system</li> </ol>
<p><b>Strategic Theme 4</b> Systems integration</p>	<ol style="list-style-type: none"> <li>1. Increase state, regional, and local level collaboration and program integration</li> <li>2. Enhance family navigation of integrated programs and services</li> <li>3. Increase community voice and influence in design of programs and services</li> </ol>	<ol style="list-style-type: none"> <li>1a. Affirm and institutionalize the early childhood regions and networks, ensure ongoing support, and foster collaboration with families and local communities</li> <li>1b. Formalize, strengthen and broaden local early childhood coalitions that integrate with regional and state structures</li> <li>1c. Establish a shared, compatible early childhood data system to inform decision-making</li> <li>2a. Establish and promote a comprehensive and inclusive system leveraging existing tools for families to navigate and access resources</li> <li>2b. Increase individualized support for families in navigating the system</li> <li>2c. Build cultural and linguistic competence of the early childhood system and professionals to better support families</li> <li>3a. Create approaches to specifically engage under-represented groups to influence decisions about programs and services that affect them</li> </ol>
<p><b>Strategic Theme 5</b> Office of Early Childhood</p>	<ol style="list-style-type: none"> <li>1. Ensure a cohesive and collaborative approach to a mixed-delivery, early childhood system</li> <li>2. Expand public understanding of the importance of quality early childhood experiences for all children</li> </ol>	<ol style="list-style-type: none"> <li>1a. Establish a collaborative process to define the role of the Office of Early Childhood, including authority, functions, structure, and resources</li> <li>2a. Coordinate messaging across key early childhood champions to ensure a diverse set of voices that will expand public understanding of the importance of early childhood experiences for all children and families</li> <li>2b. Clarify and communicate roles and responsibilities of the early childhood system to include early childhood agencies, families, policy makers, and service providers</li> </ol>

# NH Strategic Plan for Early Childhood next steps

**Plan  
alignment and  
coordination**

**Measures of  
Success**



# Pear Associates

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**Lara Quiroga, M.Ed.**, Senior Consultant, is a results-oriented professional with an established record of cultivating strong cross-disciplinary teams and cross-sector relationships, system-building, and managing change efforts to promote organizational effectiveness and efficiency. She brings more than 20 years of experience in leadership, project management, systems building, grant writing, and strategy development. Lara has a B.S. in Early Childhood Education Administration and M.Ed. in Child Development. She previously served on the Council for Thriving Children from 2020 through 2022.

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# Introductions