



**Priority Outcomes**

- Increase families' partnership in, knowledge of, and choices for their child's development
- Increase families' access to integrated quality early childhood opportunities and services
- Increase comprehensive wellness of young children
- Ensure children achieve early childhood developmental and educational goals
- Increase providers' and educators' knowledge and access to resources for quality programs and services

**Vision:** All NH families are afforded comprehensive and responsive supports, so they are healthy, learning, and thriving now and in the future.

| Themes  | Objectives  | Initiatives  |
|---|---|--|
| <p><b>Strategic Theme 1</b><br/>Quality, consistent, equitable access to opportunities and services for all NH families</p> | <ol style="list-style-type: none"> <li>1. Increase early intervention and primary prevention</li> <li>2. Increase accessible childcare and early learning options</li> <li>3. Increase family awareness, voice, influence, engagement and knowledge</li> <li>4. Enhance quality of early childhood programs and services</li> </ol> | <ol style="list-style-type: none"> <li>1a. Normalize utilization of early intervention and primary prevention services among all families</li> <li>1b. Increase provider awareness of and collaboration with all available primary prevention and early intervention services</li> <li>2a. Expand eligibility for childcare assistance costs, increase the amount of assistance for each family, and increase awareness and utilization of NH Child Care scholarship assistance</li> <li>2b. Expand options for and access to childcare and early learning statewide, particularly in areas where options are limited</li> <li>3a. Establish a Statewide Family Engagement Framework including feedback loops</li> <li>3b. Expand universal home visiting to every baby in New Hampshire</li> <li>3c. Expand NH parent/caregiver access to family support/Family Resource Centers (FRCs)</li> <li>4a. Increase participation in NH QRIS</li> <li>4b. Increase family awareness of quality care and early learning options</li> </ol> |
| <p><b>Strategic Theme 2</b><br/>Early childhood workforce capacity and quality</p>  | <ol style="list-style-type: none"> <li>1. Increase workforce</li> <li>2. Increase workforce knowledge regarding early childhood development</li> </ol>  | <ol style="list-style-type: none"> <li>1a. Promote early childhood careers and career path</li> <li>1b. Promote the availability of workforce incentives and tax credits and expand them beyond early childhood education to include family support and health</li> <li>2a. Equip the early childhood workforce with knowledge of child development and evidence-based practices to meet the needs of children and families</li> </ol>   |
| <p><b>Strategic Theme 3</b><br/>Investment in early childhood programs and services</p>                                     | <ol style="list-style-type: none"> <li>1. Leverage and sustain new and existing funding</li> <li>2. Increase business and community support for early childhood programs and services</li> </ol>  | <ol style="list-style-type: none"> <li>1a. Create and implement a comprehensive early childhood system funding plan including federal, state, local, and private sources</li> <li>1b. Develop and implement a comprehensive study of compensation, benefits, and incentives across the various roles within the early childhood field</li> <li>2a. Create and implement a plan to increase businesses' financial investment in the early childhood system</li> <li>2b. Create and implement a plan to increase community awareness of and engagement in building the capacity of the early childhood system</li> </ol>   |
| <p><b>Strategic Theme 4</b><br/>Systems integration</p>   | <ol style="list-style-type: none"> <li>1. Increase state, regional, and local level collaboration and program integration</li> <li>2. Enhance family navigation of integrated programs and services</li> <li>3. Increase community voice and influence in design of programs and services</li> </ol>                                | <ol style="list-style-type: none"> <li>1a. Affirm and institutionalize the early childhood regions and networks, ensure ongoing support, and foster collaboration with families and local communities</li> <li>1b. Formalize, strengthen and broaden local early childhood coalitions that integrate with regional and state structures</li> <li>1c. Establish a shared, compatible early childhood data system to inform decision-making</li> <li>2a. Establish and promote a comprehensive and inclusive system leveraging existing tools for families to navigate and access resources</li> <li>2b. Increase individualized support for families in navigating the system</li> <li>2c. Build cultural and linguistic competence of the early childhood system and professionals to better support families</li> <li>3a. Create approaches to specifically engage under-represented groups to influence decisions about programs and services that affect them</li> </ol>  |
| <p><b>Strategic Theme 5</b><br/>Office of Early Childhood</p>   | <ol style="list-style-type: none"> <li>1. Ensure a cohesive and collaborative approach to a mixed-delivery, early childhood system</li> <li>2. Expand public understanding of the importance of quality early childhood experiences for all children</li> </ol>   | <ol style="list-style-type: none"> <li>1a. Establish a collaborative process to define the role of the Office of Early Childhood, including authority, functions, structure, and resources</li> <li>2a. Coordinate messaging across key early childhood champions to ensure a diverse set of voices that will expand public understanding of the importance of early childhood experiences for all children and families</li> <li>2b. Clarify and communicate roles and responsibilities of the early childhood system to include early childhood agencies, families, policy makers, and service providers</li> </ol>  |